

Figure 1

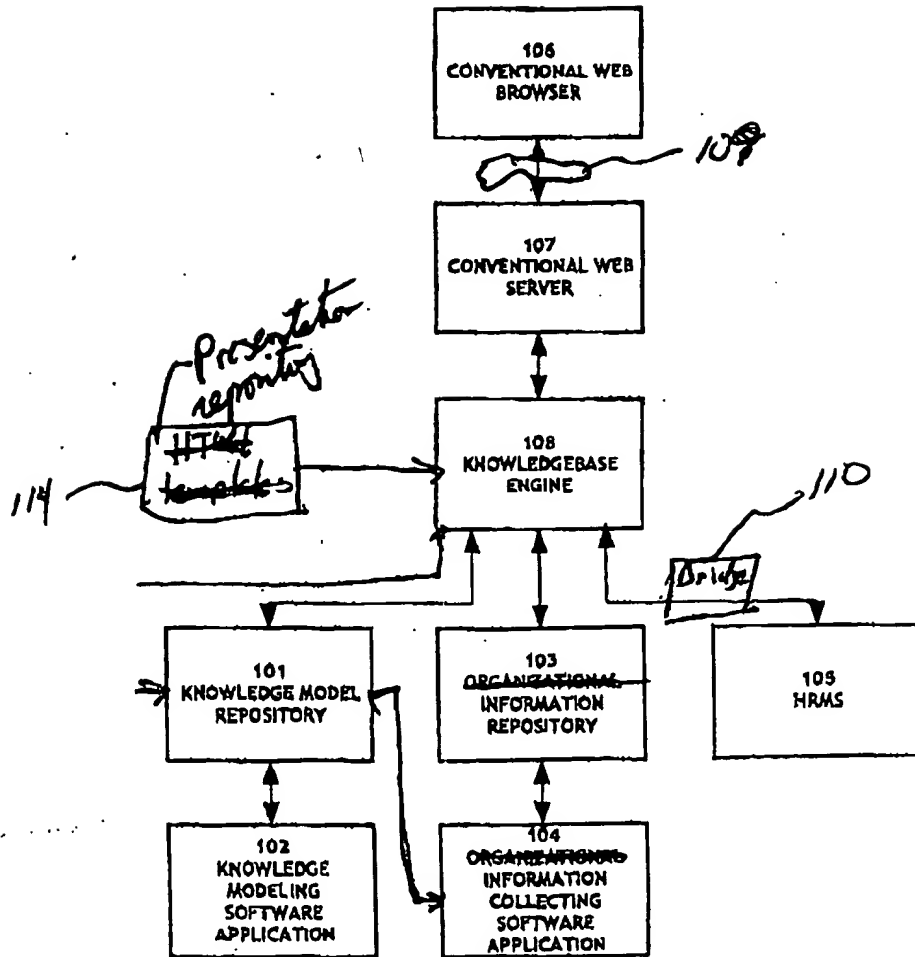


Figure 2

Comparing Medical Plans - Microsoft Internet Explorer

File Edit View Go Favorites Help

Comparing Medical Plans for Next Year

Company Home Search Human Resources Personal

In the first row, choose the plans you want to compare. Then select the plan features in the first column.

	Your current plan - HMO Blue	HMO Blue, next year's features	Scrimshaw Catastrophic Medical
Overview	This is an HMO. Under this plan you choose a primary care physician who will manage your care and refer you to specialists in the network. Most covered expenses are paid at \$15. Except in an emergency, you do not receive benefits if you received care outside of the network.	This is an HMO. Under this plan you choose a primary care physician who will manage your care and refer you to specialists in the network. Most covered expenses are paid at \$20. Except in an emergency, you do not receive benefits if you received care outside of the network.	This is an indemnity plan. Under this plan, most expenses are paid at 80% after you have met the annual deductible of \$200.
Monthly cost	\$150 for individual coverage, pre-tax \$215 for family coverage, pre-tax	\$158 for individual coverage, pre-tax \$227 for family coverage, pre-tax	\$123 for individual coverage, pre-tax \$194 for family coverage, pre-tax
Doctors	You choose a primary care physician from a provider directory list. Your primary care physician must refer you to other doctors.	You choose a primary care physician from a provider directory list. Your primary care physician must refer you to other doctors.	You can use any doctor or specialist you wish.
Office visits	All office visits to your primary care physician or any specialist cost \$15. You pay the doctor at the time of your visit.	All office visits to your primary care physician or any specialist cost \$20. You pay the doctor at the time of your visit.	You pay the doctor the full amount for care given. Then you fill out a claim form and send it in for reimbursement of up to 80%.
Prescriptions	All brand name drugs cost \$15, generics \$10.	All brand name drugs cost \$20, generics \$10. There is a monthly limit on certain drugs.	You pay the full cost of the drugs, then submit a claim for for up to 80% reimbursement.
Claims	This is a Health Maintenance Organization (HMO) so payments are made to your provider directly.	This is a Health Maintenance Organization (HMO) so payments are made to your provider directly.	You can obtain a claim form from the HR department. Read and follow the instructions. Be sure to file a separate claim form for each member of your family and indicate if you want the payment to go to the provider or you. Make copies of all itemized bills, and attach copies to the claim form. Mail the completed claim form to the address on the form.
Hospital	All hospital costs covered at 100% after a \$150 copay. All non-emergency procedures must be pre-approved. If you stay overnight, a semi-private room is covered.	All hospital costs covered at 100% after a \$150 copay. All non-emergency procedures must be pre-approved. If you stay overnight, a semi-private room is covered.	Hospital costs are covered at 80%. If your portion of these expenses exceeds \$1,000 in a calendar year, additional costs are then covered at 100%.

My Computer

Figure 3

Medical knowledge block name	Medical knowledge block contents
Overview	<p>IF Type_of_medical_plan CONTAINS POS THEN This is a POS, or point of service plan, which has two levels of coverage:</p> <p>This plan pays higher benefits when you receive care from your Primary_care_physician_name and when your Primary_care_physician_name refers you to a hospital or JUMP specialist >> MED11A05 ENDJUMP in the network.</p> <p>This plan pays lower benefits when you receive care outside the network or when you receive treatment that is not arranged by your Primary_care_physician_name.</p> <p>ELSEIF Type_of_medical_plan CONTAINS PPO THEN This is a PPO, or preferred provider organization plan, which has two levels of coverage:</p> <p>This plan pays higher benefits when you receive care from a doctor or hospital in the network. You do not need a referral to see a JUMP specialist >> MED11A05 ENDJUMP to get the higher level of benefits as long as the specialist is in the network.</p> <p>This plan pays a lower benefit level when you receive care outside the network of providers.</p> <p>ELSEIF Type_of_medical_plan CONTAINS Indemnity THEN This is an indemnity plan. Under this plan, most expenses are paid at Coinsurance_amount_for_medical MED01B03C Indemnity deductible MED01B03B Indemnity copays</p> <p>ELSEIF Type_of_medical_plan CONTAINS HMO THEN This is an HMO. Under this plan you choose a Primary_care_physician_name who will manage your care and refer you to specialists in the network. Most covered expenses are paid at Coinsurance_amount_for_medical. Except in an emergency, you do not receive benefits if you received care outside of the network.</p> <p>ENDIF</p>
Claims	<p>IF Type_of_medical_plan CONTAINS Indemnity THEN You can obtain a claim form from Claim_form_provider_for_medical. Read and follow the instructions. Be sure to file a separate claim form for each member of your family and indicate if you want the payment to go to the provider or you. Make copies of all itemized bills, and attach copies to the claim form. Mail the completed claim form to the address on the form.</p> <p>ELSEIF Type_of_medical_plan CONTAINS POS OR CONTAINS PPO THEN You do not need to submit a claim form for service provided in-network. Payment will be sent directly to your provider.</p> <p>ENDIF</p> <p>IF Type_of_medical_plan CONTAINS POS OR CONTAINS PPO AND Claims_out_of_network_expense_for_medical DOES NOT CONTAIN not covered THEN If you go to an out-of-network provider you need to Claims_filing_out_of_network_expense_for_medical to JUMP Claims_administrator_medical_plan. >> MED_contact ENDJUMP Be sure to file a separate claim for each member of your family. Make copies of all itemized bills. You will also need to indicate whether you want the payment to go to the provider or to you.</p> <p>ENDIF</p> <p>IF Type_of_medical_plan CONTAINS HMO THEN This is a Health Maintenance Organization (HMO) so payments are made to your provider directly.</p> <p>ENDIF</p>

Year	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	

Figure 5

